Subject: Authorization to Act on My Behalf

Dear Anil,

I, **Akhil Kale**, hereby authorize my wife, **Phani Sree**, to act on my behalf in all communications with Londonist DMC Ltd/HR Department regarding my employment matters.

This authorization specifically includes:

- Escalation emails which I received directly from HR along with my contra-response to those each email.
- "Minutes of Meetings" (MOM) held for termination (Important to note: The MOM files should be from meeting dates which are **20th May 2025** and **17th June 2025**).
- Collecting copies of bonus letters and any other relevant employment documents.

The reason for this authorization because I'm stressed out, depressed, exhausted and my mental state is not stable. Also, I have requested these on several occasions.

Please consider this as my formal written confirmation of authorization. This authorization will remain valid until I provide written notice to revoke it.

Thank you for your cooperation.

Sincerely,

Akhil Kumar Kale

Date: 25/09/2025

Signature: 