Outlook

Re: Request for Your Statement Regarding Rota and Team Interaction Concerns

From Nikhil Mundada <nikhil.mundada@londonisthospitality.com>
Date Fri 05/12/2025 16:27
To Human Resources <humanresources@londonisthospitality.com>
Cc Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>

Dear Anna,

I hope you are well.

Thank you for giving me the opportunity to provide my perspective.

I would like to clarify that I took the handover from Mohammed from Oct month, and this is my first month i.e. November for managing the rota independently. I am still familiarising myself with all client requirements and team preferences.

Regarding the concerns raised about the distribution of shifts:

In the previous month, we had less jobs, and some clients specifically requested the same cleaners they were already comfortable with. Due to these operational requirements, equal distribution of shifts was more challenging at that time.
For the current month, I have ensured that the work has been divided fairly and in line with the rota, with every team member receiving a more balanced schedule.

I remain committed to treating all team members with respect and ensuring fair practices. If any team member has felt otherwise, I am open to feedback and discussions so that we can continue working positively as a team.

Please let me know if any further clarification is needed.

Thank you.

Kind regards,



From: Human Resources <humanresources@londonisthospitality.com>
Sent: 03 December 2025 15:25
To: Nikhil Mundada <nikhil.mundada@londonisthospitality.com>
Cc: Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>
Subject: Request for Your Statement Regarding Rota and Team Interaction Concerns

Dear NIkhil,

I hope this email finds you well

I am conducting a review of recent concerns raised by team members regarding workplace practices and interactions.

In particular, there have been messages mentioning:

- Concerns about the work rota and distribution of shifts.
- Concerns about the way some team members feel they are being treated.

I would like to give you the opportunity to provide your perspective on these matters.

Please provide a written statement addressing the points above, including any relevant context, by **Friday at 2pm**.

Please be factual and professional in your response.
Your statement will be treated confidentially and considered as part of a fair review of the situation.

Best regards
Anna Maria Allorio

