Outlook

Second Redundancy Consultation Meeting Outcome

From Human Resources <humanresources@londonisthospitality.com>
Date Tue 30/12/2025 17:57
To Omercan Akcit <omercan.akcit@stubuddy.co.uk>
Cc Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>

Dear Omercan,

Thank you for attending the second consultation meeting and for the constructive and thoughtful input you provided. We would like to formally summarise the key points discussed and outline the next steps.

As shared during the meeting, the current consultation process is driven solely by the company's financial situation. At this stage, performance is not being assessed; instead, we are reviewing financial figures and the overall impact on the business. Unfortunately, the company is facing ongoing financial difficulties, and this has required us to explore all possible options, including potential redundancies.

We acknowledge and appreciate your willingness to support the business by taking on additional responsibilities. In particular, we noted your suggestions regarding:

- Covering e-commerce activities following Diksha's departure
- Supporting stock-related tasks
- Providing administrative or operational support to the laundry team where possible
- Acting as a flexible backup across different functions, subject to business needs including driver when needed

Your commitment, flexibility, and proactive approach were clearly recognised during the discussion.

At this point, no final decisions have been made.

Following the meeting, we will review the business requirements, identify any operational gaps, and assess whether your role can evolve in line with the company's needs. This review will take place over the coming days.

We will update you at the third consultation meeting, where we aim to provide greater clarity on the outcome. Until then, please note that nothing has been finalised and all options remain under consideration.

Should you have any questions in the meantime, please do not hesitate to contact us.

Thank you again for your openness and engagement throughout this process.

Kind regards,

Anna Maria Allorio



From: Omercan Akcit <omercan.akcit@stubuddy.co.uk>
Sent: 29 December 2025 15:23
To: Human Resources <humanresources@londonisthospitality.com>
Cc: Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>; Mustafa Ozyildiz <mustafa@londonisthospitality.com>
Subject: RE: Invitation to Second Consultation Meeting

Dear Anna,

Thank you for your message.

I confirm that I will attend the consultation meeting on Tuesday 30.12.25 at 3:00 PM at Warehouse T11.

Kind regards,



OMERCAN AKCIT

Operations Assistant

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Stu—
Buddy

From: Human Resources <humanresources@londonisthospitality.com>
Sent: 29 December 2025 15:16
To: Omercan Akcit <omercan.akcit@stubuddy.co.uk>
Cc: Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>; Mustafa Ozyildiz <mustafa@londonisthospitality.com>
Subject: Invitation to Second Consultation Meeting

Dear Omercan,

I hope this message finds you well.

We would like to invite you to a consultation meeting to discuss your role within the company and the potential redundancy situation. This meeting is an opportunity for us to explain the reasons behind this decision, explore any alternatives, and give you the chance to ask questions and provide your input.

Meeting Details:
Date: Tuesday 30.12.25
Time: 3:00PM
Location: Warehouse T11
Attendees: Anil Hayat and Mustafa Ozyildiz

You are welcome to bring a colleague or trade union representative with you for support, should you wish.

Please confirm your attendance.

If the proposed time is inconvenient, let us know and we will do our best to accommodate you.

We appreciate your understanding during this process and are committed to keeping it as transparent and supportive as possible.

Kind regards,
Anna Maria Allorio



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