LONDONIST HOSPITALITY — RECRUITMENT

Warehouse Driver CV Rankings

Leyton Industrial Avenue, London · Full-time · Self Employed

8 candidates reviewed
Scored across 7 criteria
2 recommended for interview

RECOMMENDED FOR INTERVIEW

STAR TOP PICK

Francesko Shtjefni

Warehouse Operator / 3.5T Driver

3.5T driving Warehouse ops H&S; Level 1 Order picking Loading/unloading Inventory control Clean licence

93%

OVERALL MATCH

Most complete match — combines 3.5T driving history across DPD, ELT Global and KDC with hands-on warehouse ops at Venus Wine & Spirits and IPS Dagenham. Only candidate with a formal H&S; Level 1 certificate.

#2 SHORTLISTED

Aldijan Hukanovic

Multidrop Van Driver

4+ yrs multidrop 3.5T vehicles Clean licence CSCS card Warehouse (loading) No H&S; cert

82% overall match

Excellent recent record across DPD, UPS, Evri and Interlink. CSCS card shows H&S; awareness. Physically capable with strong time-keeping.

#3 WORTH CONSIDERING

Lewis Coyne

Delivery Driver / Warehouse Asst.

12+ yrs delivery Prior warehouse role H&S; awareness Customer service Single employer recently

76% overall match

Long tenure at Retrozebrafurniture shows exceptional reliability. Prior warehouse role at Pinnacle Logistics is a genuine plus.

REMAINING CANDIDATES

#4 Davide Laloshi — 68 %

Van Driver / Warehouse Asst.

Van driving ✓ Warehouse ops ✓ Load/unload ✓ 2 yrs exp only No H&S; cert

Good combo of driving (Amazon Flex, Ocado) and warehouse ops. Early-career but motivated. Multilingual may be a bonus.

#5 Valdecir Ribeiro Jr. — 63 %

Van Driver / Warehouse Op.

Van + warehouse ✓ Manual handling ✓ CV light on detail No H&S; cert

Right combination of van and warehouse experience (Hived). CV sparse — hard to fully assess depth without interview.

#6 Ben Ali — 56 %

Removals & Logistics

Manual handling ✓ Customer service ✓ Removals, not warehouse No H&S; cert

Good physical capability and customer skills. Background skews toward removals — less directly relevant to warehouse logistics.

#7 Uriha Dey — 44%

Delivery Driver

Driving licence ✓ Delivery exp No warehouse Employment gap Thin CV

Driving experience present but CV is very thin. Notable gap 2019-2022 with no warehouse background or H&S; cert.

#8 Surjeet Singh — 30%

Van Driver / Pharmacist

Driving licence ✓ Van since Sept 2025 No warehouse Part-time Career mismatch

Career background is pharmacy and healthcare. Very limited relevant experience for a full-time warehouse driver role.

SUMMARY OVERVIEW

Rank	Candidate	Score	Driving	Warehouse	H&S;	Verdict
1	**Francesko Shtjefni**	93 %	3.5T, multi-employer	Extensive	Level 1 cert	Invite
2	**Aldijan Hukanovic**	82 %	4+ yrs multidrop	Loading only	CSCS card	Invite
3	**Lewis Coyne**	76 %	12+ yrs delivery	Prior role	Awareness	Consider
4	**Davide Laloshi**	68 %	2 yrs van driving	Ocado warehouse	Not stated	Consider
5	**Valdecir Ribeiro Jr.**	63 %	Van + Flex	Limited detail	Not stated	Reserve
6	**Ben Ali**	56 %	Removals/chauffeur	Removals only	Not stated	Reserve
7	**Uriha Dey**	44 %	DPD delivery	None	Not stated	Decline

8	**Surjeet Singh**	**30 %**	Since Sept 2025	None	Not stated	**Decline**